INTEGRATED MANAGEMENT SYSTEM POLICY SGI



EIXO SP Concessionária de Rodovias S.A. is committed to being recognized for the excellence of

its operational, financial, technical, institutional, environmental, and social management. All company management processes are guided by ethics, transparency, and integrity, resulting in high-quality services and providing users with safer and more comfortable journeys.

THE CONCESSIONAIRE IS COMMITTED TO:

Prohibiting corruption and bribery in all operations, encouraging the reporting of concerns in good faith or with reasonable conviction without fear of retaliation, ensuring the independence and authority of the anti-bribery compliance function, and informing stakeholders about the consequences of non-compliance with the policy;

Acting in compliance with laws, regulations, standards, and contractual commitments undertaken in the activities carried out by the company, employees, partners, and/or service providers;

Treating everyone with fairness and respect for diversity, as well as ensuring the proper and continuous development of employees, encouraging them to act equitably and without discrimination, with ethics, responsibility, sound judgment, initiative, creativity, and a sense of ownership;

Satisfying stakeholders by respecting and generating value for users, employees, shareholders, the granting authority, surrounding communities, and the environment;

Encouraging employee and representative involvement in establishing fair, safe, and healthy working conditions, as well as environmental protection, aiming to eliminate or minimize hazards/aspects, eliminate bribery risks, reduce road and occupational risks, and consequently prevent fraud, illnesses, injuries, and pollution resulting from their activities;

Making intelligent and sustainable use of innovation and technology in the pursuit of continuous improvement of the Integrated Management System.





